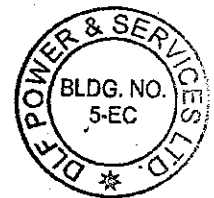


Name and address of contractor- Adeco Energy India Pvt. Ltd.
C-2, Udyog Vihar Phase-V, Gurugram, Haryana, Pin-122016.

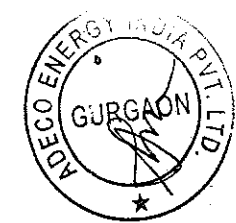
FORM- 12
[Rule 77(1)(a)(i)]
MUSTER ROLL

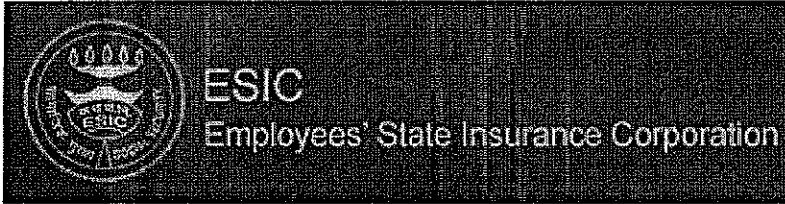
Name and address of principal employer
DLF POWER & SERVICES LIMITED
Energy Center, Building-05, DLF Cyber City,
DLF Phase-III, Gurugram, Haryana, Pin-122002
For the month of January'2022

S.NO.	Emp. Code	Name	Designation	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present	Off / Holiday	Leave Paid	Absent	Total
1	AE-705	Satish Kumar	Electrician	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	27	4	0	0	31
2	AE-707	Goutam Kishor	Electrician	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	27	4	0	0	31
3	AE-1312	Amit Mani Tiwari	Electrician	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	27	4	0	0	31
4	AE-1044	Sudhir Kumar Sudhakar	Electrician	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	27	4	0	0	31
5	AE-1594	Rishabh Srivastav	Electrician	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	27	4	0	0	31
6	AE-1221	Dandapani Sabat	Electrician	P	A	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	26	4	0	1	30
7	AE-1744	Vijay Kumar	Pantry Boy	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	H	P	P	P	R	P	25	6	0	0	31
8	AE-1769	Mubarak	House Boy	P	P	R	P	P	P	P	P	P	R	P	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	12	2	0	17	14
9	AE-1407	Tara Chand	House Boy	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	H	P	P	R	P	P	25	6	0	0	31
10	AE-1582	Pradeep Sekh	House Boy	P	P	P	R	P	P	P	P	P	P	R	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	11	2	0	18	13
11	AE-1708	Rohit Molla	House Boy	P	P	P	P	P	R	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	7	1	0	23	8
12	AE-1727	Firaj Sardar	House Boy	P	R	P	P	P	P	P	P	R	P	P	P	A	P	P	R	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	12	3	0	16	15
13	AE-1596	Sukhchand Sk	House Boy	P	P	R	P	P	P	A	P	P	R	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	7	2	0	22	9
14	AE-1740	Ekhtar Sekh	House Boy	P	R	P	P	P	P	P	P	R	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	9	2	0	20	11



Handwritten signature and initials



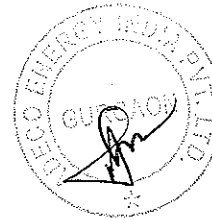


User Login: 69000457820001099

Thursday, February 10, 2022 4:25:02 PM

Monthly Contribution > Online Challan Status

Transaction Details		* Required Fields
Transaction status:	Transaction Completed Successfully	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Jan-2022	
Challan Number :	06922104232599	
Challan Created Date	07-02-2022 16:10:26	
Challan Submitted Date	08-02-2022 16:18:16	
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Transaction Number:	CPABKAWXN9	
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3

B-10-5



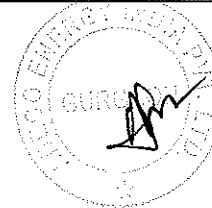
Employees' State Insurance Corporation

Contribution History Of 69000457820001099 of January' 2022

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
3,623	15,597	19,220	-	4,79,827.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	1113223698	JAFARALI MANDAL	31	10,415.00	79	-
2	-	1320868303	NANDLAL	31	14,872.00	112	-
3	-	1321925624	VIRENDER	31	14,872.00	112	-
4	-	1322751931	GAURAV KUMAR	31	14,872.00	112	-
5	-	1322835602	HARE RAM KUMAR YADAV	31	14,872.00	112	-
6	-	2013691631	TRILOCHAN RAUT	31	15,018.00	113	-
7	-	2014204845	RAKESH	31	10,415.00	79	-
8	-	6922475370	SUNIL KUMAR RABIDAS	31	15,082.00	114	-
9	-	6923574593	NARESH	30	10,176.00	77	-
10	-	6924362366	AMIT MANI TIWARI	31	15,187.00	114	-
11	-	6924362390	SATISH KUMAR	31	15,187.00	114	-
12	-	6924362458	GOUTAM KISHOR PANDEY	31	15,187.00	114	-
13	-	6924370224	SAHATRUDHAN SHARMA	31	15,081.00	114	-
14	-	6924370311	RADHEY SHYAM KASHYAP	31	10,415.00	79	-
15	-	6924606039	DEEPAK KUMAR SHARMA	31	15,082.00	114	-

114



S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
16	-	6924963709	OBED BHANGRA	31	10,415.00	79	-
17	-	6925174206	AASHER SHAIKH	31	10,415.00	79	-
18	/	6925175474	EKTAR SK	11	3,731.00	28	-
19	/	6925978332	SUDHIR KUMAR SUDHAKAR	31	15,187.00	114	-
20	-	6926617360	TARA CHAND	31	10,515.00	79	-
21	/	6926709279	FIROJ SARDAR	15	5,088.00	39	-
22	/	6926709373	DANDAPANI SABAT	31	14,697.00	111	-
23	-	6927854331	MANISH KUMAR SHARMA	31	15,082.00	114	-
24	/	6927968447	PRADEEP SEKH	13	4,409.00	34	-
25	-	6928966084	SHAMBHU DAS	31	10,415.00	79	-
26	/	6929359162	RISHABH SRIVASTAV	31	15,187.00	114	-
27	-	6930198221	MUKESH SINGH	31	10,415.00	79	-
28	-	6930442283	ANIL KUMAR	31	12,603.00	95	-
29	/	6930577209	SUKHCHAND SK	9	3,052.00	23	-
30	-	6930842919	MUKESH KUMAR	31	12,541.00	95	-
31	-	6930946848	JIYARUL SK	31	10,415.00	79	-
32	-	6931258838	RAKESH KUMAR	31	10,415.00	79	-
33	/	6931366554	ROHIT MOLLA	8	2,713.00	21	-
34	-	6931581562	MOHAN SK	31	10,415.00	79	-
35	-	6931657094	MARKUSH MINJ	31	10,415.00	79	-
36	-	6931672402	SANJAY KUMAR	31	14,872.00	112	-
37	-	6931680851	ANKIT KUMAR	31	14,872.00	112	-
38	-	6931681219	MANOJ KUMAR	31	14,872.00	112	-
39	-	6931702470	GAURAV KUMAR	27	12,953.00	98	-
40	/	6931784340	MOBARAK DAFADAR	14	4,749.00	36	-
41	/	6926361004	VIJAY KUMAR	31	12,651.00	95	-





COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION

D/P-5

TRRN 2032202003849

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Dues for the wage month of January 2022

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

Total Subscribers :	EPF 41	EPS 40	EDLI 41
Total Wages :	3,76,734	3,66,772	3,76,734

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	1,884	0	0	0	1,884
2	Employer's Share Of	14,650	0	30,547	1,884	0	47,081
3	Employee's Share Of	45,197	0	0	0	0	45,197

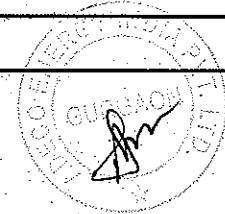
Grand Total : Ninety-Four Thousand One Hundred Sixty-Two Rupees Only 94,162

(This is a system generated challan on 07-FEB-2022 15:50, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	94,162	
F) Total amount of uploaded ECR (D + E) (94,162	

9.02.2022
10.02.2022
9





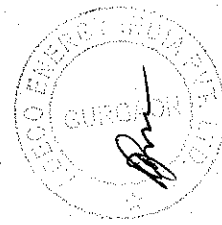
कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 09/02/2022 10:51:

Payment Confirmation Receipt

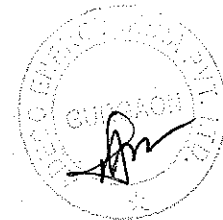
TRRN No :	2032202003849
Challan Status :	Payment Confirmed
Challan Generated On :	07-FEB-2022 15:50:20
Establishment ID :	GNGGN0029840000
Establishment Name :	ADCOO ENERGY INDIA PVT LTD
Challan Type :	Monthly Contribution Challan
Total Members :	41
Wage Month :	JAN-2022
Total Amount (Rs) :	24162
Account-1 Amount (Rs) :	69847
Account-2 Amount (Rs) :	1884
Account-10 Amount (Rs) :	30547
Account-21 Amount (Rs) :	1884
Account-22 Amount (Rs) :	
Payment Confirmation Bank :	State Bank of India
CRN :	002080222673903
Payment Date :	08-FEB-2022
Payment Confirmation Date :	08-FEB-2022
Total PMRPY Benefit :	0





EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	JAN-2022	Return Month	FEB-2022
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	07-FEB-2022	Uploaded Date Time	07-FEB-2022 15:47
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF JAN 2022	ECR Id	68786514
Total Members	41	Aadhaar Not Seeded Member	0
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	45,197	Total EPS Contribution Remitted	30,547
Total EPF-EPS Contribution Remitted	14,650	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		
ABRY Upfront Benefit Details (In Rupees) :			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
ABRY benefit remarks	Already an ECR [Id: 68786262] is uploaded for the wage month. No ABRY scheme benefit will be allowed against the subsequent ECR.		



Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	100575799590	AASHER SHAIKH	AASHER SHAIKH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
2	101327463859	AMIT MANI TIWARI	AMIT MANI TIWARI	16,406	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
3	101614697760	ANIL KUMAR	ANIL KUMAR	12,603	11,916	11,916	11,916	1,430	393	437	0	0	-	-	-	N.A.
4	101106762415	ANKIT KUMAR	ANKIT KUMAR	14,872	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
5	101067341557	DANDA PANI SABAT	DANDAPANI SABAT	15,877	9,962	0	9,962	1,195	0	1,195	1	0	-	-	-	N.A.
6	100466791560	DEEPAK KUMAR SHARMA	DEEPAK KUMAR SHARMA	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
7	101370169383	EKTAR SK	EKTAR SEKH	3,731	3,479	3,479	3,479	417	290	127	20	0	-	-	-	N.A.
8	101067341542	FIROJ SARDAR	FIROJ SARDAR	5,088	4,744	4,744	4,744	569	395	174	16	0	-	-	-	N.A.
9	101070461215	GAURAV KUMAR	GAURAV KUMAR	14,872	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
10	101754691605	GAURAV KUMAR	GAURAV KUMAR	12,953	8,966	8,966	8,966	1,076	747	329	4	0	-	-	-	N.A.
11	100466811650	GOUTAM KISHOR PANDEY	GOUTAM KISHOR PANDEY	16,406	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
12	101106762404	HARE RAM KUMAR YADAV	HARE RAM KUMAR YADAV	14,872	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
13	100466261105	JAFARALI MANDAL	JAFARALI MANDAL	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
14	101671912137	JIYARUL SK	JIYARUL SK	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
15	101281445985	MANISH KUMAR SHARMA	MANISH KUMAR SHARMA	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
16	101259835099	MANOJ KUMAR	MANOJ KUMAR	14,872	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
17	101750351391	MARKUSH MINJ	MARKUSH MINJ	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
18	101664917032	MOBARAK DAFADAR	MOBARAK DAFADAR	4,749	4,428	4,428	4,428	531	369	162	17	0	-	-	-	N.A.
19	101741401687	MOHAN SK	MOHAN SK	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
20	101306948441	MUKESH KUMAR	MUKESH KUMAR	12,541	10,809	10,809	10,809	1,297	900	397	0	0	-	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
21	101280907054	MUKESH SINGH	MUKESH SINGH	10,515	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
22	100478536781	NANDLAL	NANDLAL	14,872	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
23	100679545250	NARESH	NARESH	10,176	9,488	9,488	9,488	1,139	790	349	1	0	-	-	-	N.A.
24	100570944854	OBED BHANGRA	OBED BHANGRA	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
25	101165876818	PRADEEP SEKH	PRADEEP SEKH	4,409	4,111	4,111	4,111	493	342	151	18	0	-	-	-	N.A.
26	100466800156	RADHEY SHYAM KASHYAP	RADHEY SHYAM KASHYAP	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
27	100467249022	RAKESH	RAKESH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
28	101646294752	RAKESH KUMAR	RAKESH KUMAR	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
29	101396418521	RISHABH SRIVASTAV	RISHABH SRIVASTAV	16,406	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
30	101718013589	ROHIT MOLLA	ROHIT MOLLA	2,713	2,530	2,530	2,530	304	211	93	23	0	-	-	-	N.A.
31	100511564958	SANJAY KUMAR	SANJAY KUMAR	14,872	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
32	100466805929	SATISH KUMAR	SATISH KUMAR	16,406	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
33	101441511396	SHAMBHU DAS	SHAMBHU DAS	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
34	100466794679	SHATRUDHAN SHARMA	SHATRUDHAN SHARMA	15,901	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
35	100747465894	SUDHIR KUMAR SUDHAKAR	SUDHIR KUMAR SUDHAKAR	16,406	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
36	101630592755	SUKHCHAND SK	SUKHCHAND SK	3,352	2,846	2,846	2,846	342	237	105	22	0	-	-	-	N.A.
37	100466781926	SUNIL KUMAR RABIDAS	SUNIL KUMAR RABIDAS	15,901	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
38	101442395084	TARA CHAND	TARA CHAND	10,515	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
39	101150587577	TRILCHAN RAUT	TRILCHAN RAUT	16,613	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
40	100998337645	VIJAY KUMAR	VIJAY KUMAR	12,651	10,809	10,809	10,809	1,297	900	397	0	0	-	-	-	N.A.
41	100478871204	VIRENDER	VIRENDER	14,872	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.

Note: UANs are prefixed with Asterisk sign (*) in case AADHAAR is not seeded /unverified

PMRPY Benefit Not Given Remarks :-

ABRY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded





Notifications Welcome edcoenergy@gmail.com (DIP ID - 191927)

LABOUR DEPARTMENT HARYANA

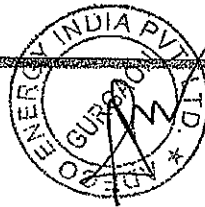
Start Date	End Date	Employee Contribution (in Rs.)	Employer Contribution (in Rs.)	Total Contribution (in Rs.)
1/1/2020	31/12/2020	25	50	75

Total Employees Contribution	Total Employers Contribution	Total Contribution	Total Interest	Total Amount
Rs. 46,452	Rs. 56,904	Rs. 1,45,356	Rs. 0	Rs. 1,45,356
Total Contribution	Paid Contribution	Pending Contribution	Due Contributions	
Rs. 1,45,356	Rs. 50,476	Rs. 54,880	Rs. 0	


Payment made for Month: January'2020 to December'2020

Sr.No.	Year of Payment	Payment Amount	Payment Date	Transaction ID / Cheque No / Reference No	Payment Mode	Status
1	2020	Rs. 54,880	29/01/2021	Tr ID:HLWD_8138d6841cbda266 Reference No:1170193235	Online	Approved

All rights reserved - Labour Department, Haryana.



8720-5

 **कर्णाटक बँक लिमिटेड KARNATAKA BANK LTD.**
A/c Payee

Regd. & Head Office : MANGALURU - 575 002.

गुडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KARB000261 MMC OD/M
"CBS BRANCH"

Valid for three months from the date of instrument

0 8 0 2 2 0 2 2
D D M M Y Y Y Y

Pay **YOURSELF**

या धारक को or Bearer

रुपये Rupees **Sixteen Lakh Seventy Seven Thousand Seven Hundred**

Seventy Eight Only

अदा करें ₹ ****16,77,778.00**

A/c. No. 2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

Manta
AUTHORISED SIGNATORY

Payable at par at all branches.

MULTI - CITY CHEQUE OD

Please sign above

⑈034486⑈ 110052005⑈ 050421⑈ 30



Karnataka Bank Ltd.
08 FEB 2022
Sector-14, Gurgaon



Delivering Commitments
To

The Manager,
Karnatak Bank
Sector-14, Gurgaon.

ADECO Energy India Pvt. Ltd.

ISO 9001:2015

CIN No: U40109DL2007PTC168444

Date: 08.02.2022
www.adecoenergy.co.in

Subject: - Salary Transfer for the month of January'2022

Dear Sir,

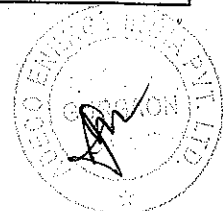
In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no.034486 Dated 08-02-2022 details as under.

Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
1	Shambhu Saw	50100225839553	HDFC0000088	HDFC	20,126.00
2	Sukhbir Verma	0399101040399	CNRB0000399	CANARA	16,605.00
3	Satish Kumar	50100131720579	HDFC0000929	HDFC	15,032.00
4	Goutam Kishor	50100131720119	HDFC0000929	HDFC	15,032.00
5	Rishabh Srivastav	360702011018162	UBIN0536075	UBI	15,032.00
6	Tara Chand	20291796111	SBIN0001565	SBI	9,238.00
7	Mukesh Singh	76630100009517	BARBOVJKARO	BOB	9,238.00
8	Manish Kumar Sharma	918107310725	PYTM0123456	PYTM	14,927.00
9	Shatrudhan Sharma	1009000100088591	PUNB0100900	PNB	14,527.00
10	Sunil Kumar Rabidas	50100131720158	HDFC0000929	HDFC	14,527.00
11	Anil Kumar	20148847405	FINO0001001	FINO	11,053.00
12	Mukesh Kumar	44020100001152	BARBOMANKAP	BOB	11,124.00
13	Shambhu Das	34606114055	SBIN0004463	SBI	9,139.00
14	Rakesh	51732281002261	PUNB0517310	PNB	9,139.00
15	Mohan SK	20160123398	FINO0001001	FinO	9,139.00
16	Markush Minj	3045427740	KKBK0000261	Kotak	9,139.00
17	Niranjan Kumar	39130100010242	BARBOTAPUKA	BOB	10,752.00
18	Sanjay Kujur	30060100009743	BARBOSUSGUR	BOB	9,659.00
19	Sudhir Ravidas	51672413000132	PUNB0516710	ORBC	9,153.00
20	Rahimatddin Mirja	100058022921	INDB0000005	Inds	9,259.00
21	Ranjeet Bakla	085801509957	ICIC0000858	ICICI	9,259.00
22	Sunil Chandra Das	4845163241	KKBK0004256	Kotak	8,960.00
23	Manish Sharma	608410110004878	BKID0006084	BOI	11,357.00
24	Kamal Singh	0171104000285384	IBKL0000171	IDIB	11,357.00
25	Chitra Borah	309001338717	RATN0000116	RBL	9,859.00
26	Jay Kumar	135401517347	ICIC0001354	ICICI	9,859.00
27	Naresh Kumar Ram	061001548747	ICIC0000610	ICICI	9,059.00
28	Ankesh Balmik	670518210013559	BKID0006705	BOI	9,800.00
29	Sachin	800000011303999	YESBOCMSNOC	YES	9,800.00
30	Sanjay Kumar	39592510961	SBIN0003370	SBI	9,800.00
31	Monu	20108783390	FINO0001001	FINO	9,800.00
32	Sujan Das	100064612044	INDB0000004	INDUS B	9,800.00
33	Raj Das	20161148180	FINO0001001	FINO	9,800.00
34	Surajit Shit	135401524412	ICIC0001354	ICICI	11,870.00
35	Jitendra Kumar	39960197620	SBIN0002546	SBI	13,000.00
36	Ghanshyam	36594437548	SBIN0002300	SBI	18,000.00
37	Mohan Singh	51060937500	SBIN0031821	SBI	18,000.00
38	Ajay Singh	520101039895854	UBIN0929336	Union	18,000.00

For Adeco Energy India (P) Ltd.

Manu
Director

Karnataka Bank Ltd.
08 FEB 2022
Sector-14, Gurgaon



Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
39	Sachin	9846000100014744	PUNB0984600	PNB	18,000.00
40	Rahul Upadhyay	50100190774641	HDFC0000044	HDFC	20,000.00
41	Navin	7412367394	KKBK0000287	Kotak	9,500.00
42	Sanjay Kumar	140001510693	ICIC0001400	ICICI	13,500.00
43	Ankit Kumar	184201508163	ICIC0001842	ICICI	13,500.00
44	Hare Ram Kumar Yadav	184201507332	ICIC0001842	ICICI	13,500.00
45	Manoj Kumar	140101513305	ICIC0001401	ICICI	13,500.00
46	Nandlal	460802010943318	UBIN0546089	UBI	13,500.00
47	Gaurav Kumar	184201507331	ICIC0001842	ICICI	13,500.00
48	Virender	661301641070	ICIC0006613	ICICI	13,500.00
49	Gaurav Kumar	43840100006833	BARB0BRGBXX	BOB	11,754.00
50	Rajesh Kumar	915010010659836	UTIB0000054	AXIS	33,548.00
51	Vikas	51115338269	SBIN0032182	SBI	26,356.00
52	Sunil	58000049570	IDIB000U517	ALDB	26,319.00
53	Ajay Sharma	670110110007024	BKID0006701	BOI	18,700.00
54	Rahul Kumar	184301500448	ICIC0001843	ICICI	12,384.00
55	Saurav	1661104000044633	IBKL0001661	IDBI	13,898.00
56	Mukesh Kumar	100079604456	INDB0000005	INDB	15,390.00
57	Praveen Kumar	34553067837	SBIN0017481	SBI	11,412.00
58	Shukhaveer	15091000001244	PSIB0021509	P&SB	13,898.00
59	Vishendra Singh	917689850402	PYTM0123456	PYTM	12,903.00
60	Sandeep Kumar	77080100999435	PUNB0HGB001	SHGB	14,395.00
61	Krishan Kumar	100091477641	INDB0000005	INDS	13,400.00
62	Modh Hiroj	3896101000927	CNRB0003896	CANARA	13,938.00
63	Sandeep Kumar Sinha	100081174930	INDB0000005	INDB	14,902.00
64	Prashanta Kumar Basantia	100057033762	INDB0000012	INDB	14,902.00
65	Rabindra Kumar Gouda	33758797779	SBIN0012113	SBI	14,902.00
66	Umesh Chandra Sahoo	51115692141	SBIN0016446	SBI	14,902.00
67	Prashant	5845430029	KKBK0004272	Kotak	11,050.00
68	Sumit	04389200003231	YESB0000438	Yes B	13,440.00
69	Kapil	50100303131032	HDFC0009110	HDFC	15,875.00
70	Ashish	7738000100031059	PUNB0773800	PNB	6,141.00
71	Sagar	50100320296888	HDFC0001721	HDFC	10,107.00
72	Lokesh Prakash Gaur	05830100016318	BARB0ALIGAR	BOB	10,107.00
73	Manjeet	113901503144	ICIC0001139	ICICI	33,720.00
74	Rambir	7784000100023873	PUNB0778400	PNB	30,175.00
75	Vikas	2303000100371093	PUNB0230300	PNB	25,623.00
76	Bablu Kumar	37880826393	SBIN0001220	SBI	16,832.00
77	Sandeep	33969600978	SBIN0001351	SBI	16,269.00
78	Sunil Kumar	17000100006998	UCBA0001700	UCO	16,832.00
79	Santosh Samal	4542000100028244	PUNB0454200	PNB	17,394.00
80	Sachin Singh Negi	35574257556	SBIN0006769	SBI	9,820.00
81	Ambikesh Yadav	50100484358954	HDFC0003526	HDFC	12,815.00
82	Pushpender	2508000101314803	PUNB0250800	PNB	7,259.00
83	Suraj Singh	00728100006675	BARB0GORAKH	BOB	12,386.00
84	Vikram Singh	1580101023263	CNRB0001580	Canra B	12,812.00
85	Dharm Kumar	51702043000077	PUNB0115200	PNB	14,185.00

For Adeco Energy India (P) Ltd.

Manta
Director

Karnataka Bank Ltd.
08 FEB 2022
Sector-14, Gurgaon



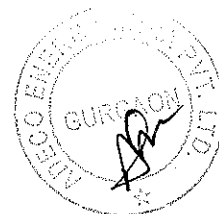
Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
86	Ashutosh Yadav	596502010005930	UBIN0559652	Union B	13,728.00
87	Ram Karan	10141000057834	PSIB0021014	P&SB	13,269.00
88	Lalit	6805768328	IDIB000K248	Indian B	6,859.00
89	Rahul	7396000100031914	PUNB0739600	PNB	12,812.00
90	Karmjeet	7784001700028222	PUNB0778400	PNB	14,185.00
91	Rakesh Raj	50389236522	IDIB000S683	Indian B	12,352.00
92	Saroj Kumar Nayak	8813285720	KKBK0000205	Kotak	10,977.00
93	Ratnesh Raj	0011104000608930	IBKL0000011	IDBI	13,728.00
94	Manas Samal	8813285805	KKBK0000205	Kotak	13,728.00
95	Sashikant Swain	36726973582	SBIN0009828	SBI	11,894.00
96	Ravi Kumar	50365372993	IDIB000S683	IDIB	13,242.00
97	Mangulu Das	76790101010389	PUNB0HGB001	SHGB	12,815.00
98	Dharmendra Kumar Ram	52338100004027	BARB0BRASSM	BOB	11,103.00
99	Om Prakash	8813285690	KKBK0000205	Kotak	12,386.00
100	Suraj Kumar Nayak	34912071995	SBIN0013594	SBI	9,216.00
101	Shibu Kumar Singh	921010031719374	UTIB0004761	Axis	6,038.00
102	Sandeep Kumar	17632722000686	ORBC0101763	PNB	2,223.00
103	Vipin	9212824855	KKBK0004253	Kotak	16,000.00
104	Devender Singh	3213081137	CBIN0284109	CBI	16,000.00
105	Lalit Kumar	630301552954	ICIC0006303	ICICI	11,000.00
106	Sunil Prajapati	3561561909	CBIN0280984	CBI	14,987.00
107	Neetesh Kumar	41108100010111	BARB0SCOGUR	BOB	10,060.00
108	Biswajit Halder	919315003063	PYTM0123456	PYTM	9,056.00
109	Chandranan Halder	742802120001886	UBIN0574287	UBI	9,056.00
110	Shri Nath	724201500406	ICIC0007242	ICICI	10,000.00
111	Minu Ram Mandal	30298100005132	BARB0DLFGUR	BOB	9,359.00
112	Kranti	20141934249	FINO0001192	FINO	8,451.00
113	Radharani Das	917836918627	PYTM0123456	PYTM	9,359.00
114	Rampyari	159610100055098	UBIN0815969	UBI	9,056.00
115	Uttam Devi	918429620636	PYTM0123456	PYTM	9,359.00
116	Bijoy Kumar Mishra	30290100008293	BARB0DLFGUR	BOB	76,000.00
117	Pradeetpa Kuma Das	20204074325	SBIN0016125	SBI	14,000.00
118	Rajesh Kumar	50100112149115	HDFC0000090	HDFC	33,652.00
119	Krishan Kumar	00462191021101	PUNB0004610	PNB	23,854.00
120	Ajay Kumar	50100114445728	HDFC0000090	HDFC	16,009.00
		Total Amount			1,677,778.00

Rupees in word: Sixteen Lac Seventy Seven Thousand Seven Hundred Seventy Eight Rupees Only.

Adeco Energy India Pvt Ltd
Adeco Energy India (P) Ltd.

Manta
Director

Director



Karnataka Bank Ltd.
08 FEB 2022
Sector-14, Gurgaon



Delivering Commitments

ADECO Energy India Pvt. Ltd.

ISO 9001:2015

CIN No: U40109DL2007PTC168444

www.adecoenergy.co.in

To
The Manager,
Karnatak Bank
Sector-14, Gurgaon.

Date: 08.02.2022

Subject: - Salary Transfer for the month of January'2022

Dear Sir,

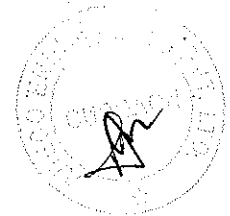
In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no. 034485 Dated 08-02-2022 details as under.

Sr. No.	Name	A/c No.	Amount (Rs.)
1	Munendra Kumar Singh	2612500102707201	26,389.00
2	Balkrishan	2612500101977401	24,075.00
3	Umashankar	2612500102020401	21,536.00
4	Rajinder Singh	2612500102333201	19,826.00
5	Ashok Kumar	2612500101779201	24,040.00
6	Rinku Singh	2612500101767901	26,680.00
7	Kapil Kumar	2612500101976501	24,040.00
8	Manoj Kumar	2612500101977501	12,401.00
9	Pravesh Kumar	2612500101978001	22,401.00
10	Rishi Pal Singh	2612500101976801	20,589.00
11	Tilak Singh	2612500101976901	20,589.00
12	Harish Babu	2612500101976701	24,400.00
13	Anil Kumar	2612500101976601	21,400.00
14	Anumendra Singh	2612500101977901	21,400.00
15	Anil Kumar	2612500102194301	19,594.00
16	Pankaj Kumar	2612500102332901	19,315.00
17	Sabdam Hussain	2612500102939701	16,351.00
18	Sudhir Kumar Sudhakar	2612500102332401	15,032.00
19	Amit Mani Tiwari	2612500102005301	15,032.00
20	Vijay Kumar	2612500102444101	11,234.00
21	Naresh	2612500101767001	8,939.00
22	Deepak Kumar Sharma	2612500102436401	14,927.00
23	Trilochan Raut	2612500103060001	15,240.00
24	Obed Bhangra	2612500102543101	9,139.00
25	Aasher Shaikh	2612500102543801	9,139.00
26	Jafarli Mandal	2612500102199801	9,139.00
27	Radhey Shyam Kashyap	2612500102543701	9,139.00
28	Jiyarul SK	2612500103140401	9,139.00
29	Ummed Singh	2612500102154901	19,200.00
30	Ajay Singh	2612500102587701	11,357.00
31	Chotelal Charmkar	2612500102484901	11,357.00
32	Sunil Kumar	2612500102521901	19,956.00
33	Narender Kumar Saho	2612500102159201	16,716.00
34	Samol Mallik	2612500102805501	9,359.00
35	Dinesh Kumar	2612500101121601	10,392.00
36	Seema	2612500102819001	12,190.00
37	Sunil Kumar	2612500102444401	11,571.00

For Adeco Energy India (P) Ltd.

Manita
Director

Karnataka Bank Ltd.
08 FEB 2022
Sector-14, Gurgaon




Sr. No.	Name	A/c No.	Amount (Rs.)
38	Shri-Kishan	2612500101764301	11,685.00
39	Hansraj	2612500101055501	12,287.00
40	Anil Saha	2612500102427001	16,218.00
41	Sanjay	2612500102423701	10,376.00
42	Tejpal	2612500102387401	10,161.00
43	Chanchal Kumari	2612500102270101	21,985.00
44	Yogesh Chandra	2612500101121501	14,616.00
45	Subash Vaidyanathan	2612500102200201	80,511.00
46	Rakesh Tyagi	2612500102979701	32,308.00
47	Devi Dutt Joshi	2612500100570801	27,741.00
Total Amount			851,111.00

Rupees in word: Eight Lac Fifty One Thousand One Hundred Eleven Rupees Only.

Adeco Energy India Pvt Ltd

Manta
Director

Authorize Signature

 कर्णाटक बँक लिमिटेड KARNATAKA BANK LTD.
A/c Payee Regd. & Head Office: MANGALURU - 575 002.

गडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KARB0000261 MMC OD/M
"CBS BRANCH"

Valid for three months from the date of instrument.

0 8 0 2 2 0 2 2
D D M M Y Y Y Y

Pay YOURSELF

या धारक को or Bearer

रुपये Rupees Eight Lakh Fifty One Thousand One Hundred Eleven Only

अदा करें ₹ **8,51,111.00

A/C No. 2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

payable at par at all branches

MULTI - CITY CHEQUE OD

Manta
AUTHORISED SIGNATORY

Please sign above

⑈034485⑈ 110052005⑈ 050421⑈ 30

Karnataka Bank Ltd.
08 FEB 2022
Sector-14 Gurgaon





Delivering Commitments

To,

M/s DLF POWER & SERVICES LTD. (Account Section)
Gurugram, Haryana

Ref. No. Work Order for (House Keeping Services), dated 14.05.2020.

Sub :Not applicability of Contractor All Risk Policy and Third Party Insurance

Dear Sir,

Please refer to your contract for House Keeping Services, dated 14.05.2020 for DLF site Energy Center, Building No-5, DLF Cyber City, DLF Phase-III, Gurugram, Haryana-122002.

In this connection we wish to inform you that all the deployed manpower are covered under ESIC scheme with all its benefits. Hence we have not taken CAR, WC and Third party insurance policy during execution of the work.

We undertake that if any liability arises in the future, The same shall be dealt with as per provision of ESIC Act.

We also confirm that we have completed the job successfully without any incident at site.

We request you to you please process the above invoice/bill.

Regards

For Adeco Energy India Pvt. Ltd.

A circular stamp with the text "ADECO ENERGY INDIA PVT. LTD." around the perimeter and "GURUGRAM" in the center. A handwritten signature is written across the center of the stamp.

Authorized Signatory

Annexure IV: Format of Certificate to be taken from contractors

CERTIFICATE OF COMPLIANCE MONTH OF JANUARY '2022.

I, **Shashipal Gaur** the undersigned, resident of Gurgaon authorized representative of **M/s.Adeco Energy India Pvt Ltd (Contractor)** appointed by **DLF Power & Services Ltd**(the "Company" or the "Project"), having its Registered Office at **Shopping Mall, Gurgaon** for providing services (including electrical, mechanical, civil or the like) to the Company/Project O&M of House Keeping at Building No-5, DLF Gurgaon vide Contract/Agreement dated -14th **MAY 2020**, do hereby confirm that to the best of my/our knowledge and information gathered from the record, as on the date of this certificate, there is no default/ contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertake and confirm that **M/s.Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/ Agreement.

Signature _____

Name: **Mr. Shashipal Gaur**

Designation: **Operation Head**

Name of the Project: **Housekeeping
Building No-5.**



**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month : January'2022 Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-05
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN Dated: 14.05.2020.

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
1)	Employees' Provident Funds & Miscellaneous Provisions Act, 1952			GN/GGN/29340
a)	I have been allotted PF code number from PF authorities	Yes		
b)	Deposit of deductions paid by 15th of each month	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 2 Nomination & Declaration Form to be submitted for new joinees	Yes		
	Form 3 A Contribution Card-Return to be submitted	Yes		
	Form 5- Return of Employees qualifying for Mship	Yes		
	Form 6 -Annual Statement of Contribution	Yes		
	Form 10-Return of members leaving Service	Yes		
	Form 11-Declaration by person taking up employment in an Estd	Yes		
	Form 12 A -Statement of Contributions	Yes		
d)	Inspection Book maintained for observations of the Inspector	Yes		
e)	Any other provisions not mentioned above.		No	
2)	Payment of Wages Act, 1936	Yes		
a)	Payment of wages by 7th of each month	Yes		
b)	Certification by representative of the Company on the original wage register of the payments made to the labour	Yes		
c)	Payment of overtime as per Act	Yes		
d)	Abstract of the Act and Rules in English & Hindi displayed	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form I Register of Fines	Yes		
	Form II Register of Deductions for damage & loss	Yes		
	Form III Register of advance	Yes		
f)	Wage Slip issued	Yes		
g)	Any other provisions not mentioned above.		No	
3)	Minimum Wages Act, 1948	Yes		
a)	Payment of minimum wages by the contractor as per notification issued by Govt. Authorities	Yes		
b)	Display an abstract of the Act	Yes		
c)	Any other provisions not mentioned above.		No	
4)	Contract Labour (Regulation & Abolition) Act, 1970		No	Not Required as manpower is less than 50 Nos.
a)	I am holding a valid licence and complying with the conditions contained therein.		No	
b)	Display an abstract of the Act in English & Hindi		No	
c)	Display notices showing in English & Hindi	Yes		
	Rates of Wages	Yes		
	Hours of work	Yes		
	Wages period	Yes		
	Date of payment of wages	Yes		07th of Every Month
	Names & address of the Inspector	Yes		
	Date of payment of unpaid wages	Yes		No Unpaid Wages

**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month : January'2022 Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-05
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN Dated: 14.05.2020.

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
d)	Returns, forms, records to be maintained & submitted to the Authorities			
	Form -9 Register of workmen employed by me.	Yes		
	Form -10 (Employment Card)being given by me.	Yes		
	Form -11 (Service Certificate)being given by me.	Yes		
	Form- 12 (Muster Roll) being maintained by me.	Yes		
	Wage Register in Form 13 being maintained by me.	Yes		
	Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period	Yes		
	Wage Slip is being given by me.	Yes		
	Form- 16 (Register of deductions) being maintained by me.	Yes		
	Form- 17 (Register of fines) being maintained by me.	Yes		
	Form- 18 (Register of Advances) being maintained by me.	Yes		
	Form- 19 (Register of Overtime) being maintained by me.	Yes		
	Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down	Yes		
f)	Welfare facilities			
	Arrangements of hygienic & clean drinking water at sites	Yes		
	Provision of urinals/toilets at each site and to keep them clean	Yes		
	No workers less than the age of 18 years is engaged at site	Yes		
	No female workers is employed after 7.00 PM at site	Yes		No Female Worker Working at site
	First-aid box with necessary medicines kept at the site	Yes		
	Canteen provided where more than 100 workers are ordinarily employed	Yes		
	Rest Room provided	Yes		
g)	Employment of Sub-Contractor			
	Whether any sub-contractor has been engaged during this period		No	
	If yes, whether Principal employer has been informed and all requisite formalities for licensing		No	No Sub-Contractor Engaged during month of January'2022
	registration etc have been completed.		No	
h)	Any other provisions not mentioned above.		No	
5)	<i>Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979</i>			
	<i>Modus operandi of recruitment of contract labour determines the status of worker as</i>		No	
	<i>Inter state Migrant</i>		No	
a)	Whether any migrant labour has been engaged		No	
b)	If yes, whether the facilities are being provided.		No	No Inter State Migrant Workmen Engaged During month of January'2022
	Workmen issued a passbook with photograph		No	
	Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages		No	
	Journey allowance/return fare paid to workman by the contractor		No	
	Medical facilities		No	
	Protective clothing		No	
	Residential accommodation		No	
c)	Any other provisions not mentioned above.		No	

**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

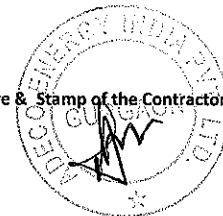
Month : January'2022 Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-05
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN Dated: 14.05.2020.

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
6)	Employees' State Insurance Act, 1948 (To fill only if applicable)			69000457820001099
a)	Contributions payable to be deposited with ESI Authorities latest by 21st of every month	Yes		
b)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 01 registration of Factories or Establishment was sent in time (for code number)	Yes		
	Code number allotted and being entered all documents prepared & completed under the Act	Yes		
	Form 1 (declaration form on joining) is being sent to authorities within time	Yes		
	Form 3 (return of declaration form) are being sent within time	Yes		
	Identity card being received by authority and distributed to employees	Yes		
	Form 7 (register of employees) is being maintained	Yes		
	Accident book is maintained in Form 15	Yes		
	Accident report on Form 16 is being sent to ESI local office and dispensary	Yes		
	Form 6 (return of contribution) are being submitted within time	Yes		
	Inspection book is maintained	Yes		
c)	Any other provisions not mentioned above.		No	
7)	Workmen's Compensation Act, 1923			
a)	Whether Workman Compensation Insurance & Third Party Risk Policies has been taken in respect of labour employed is valid as per requirement and norms prescribed	Yes		
b)	Benefit under the Act to be extended by in case of employment injury	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form EE (report of fatal accident) is being submitted to Commissioner	Yes		
	Register of Agreement is being maintained on Form R	Yes		No any accident during of this month of January'2022
	Annual return is being submitted- details of accidents	Yes		
	Benefit under the Act to be extended by in case of employment injury	Yes		
d)	Any other provisions not mentioned above.		No	
8	Delhi Labour welfare Fund./Punjab Lab Welfare fund			
	By a notification dt 14.03.2019 issued recently made applicable to all employees doing clerical manual & skilled work where contribution @ Rs.50 per month from Employers & Rs.25 per month from Employee's end are to be deposited to the Fund by 31 st December of each calendar year.	Yes		
		Yes		
		Yes		
a)	Whether contribution has been submitted within prescribed time.	Yes		
b)	Whether unaccumulated wages are paid to the authority within the prescribed time to the authority	Yes		
c)	Any other provisions not mentioned above.		No	

Checked
(Site P&A)

Verified
(P&A Incharge)

(Signature & Stamp of the Contractor)





TYPE OF ENTERPRISE	SMALL	SERVICES																																																							
UDYAM REGISTRATION NUMBER	UDYAM-HR-05-0001535																																																								
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Disclaimer: This is computer generated statement, no signature required.
Printed form <https://udyamregistration.gov.in>

<https://udyamregistration.gov.in/PrintApplication.aspx?fudm=y6ZB/dlfYRlucGnvRQ7PAw==>

WORKMAN COMPENSATION INSURANCE

UIN-IRDAN115CP0017V01201820 Misc 10

POLICY SCHEDULE

Policy No. 4010/235847965/00/000 (TRUE COPY)

Issued at MUMBAI

- | | |
|----------------------------|--|
| 1. Name of the Insured: | ADECO ENERGY INDIA PVT LTD |
| 2. Address of the Insured: | Plot No C 2,Udyog Vihar Phase 5
Gurgaon
Gurgaon
Haryana Pin- 122001 |
| 3. Intermediary Details: | Agency Code: 8468950
Agency Name: SOHAN LAL ARORA
Agent's mobile no.: 8860702824
Agent's E-mail ID : pinnacleconsultancy@YAHOO.IN |
| 4. Total Sum Insured: | 16,66,500.00 |
| 5. Scope of cover: | |
| Main Coverage: | WC Liability Cover Table 'A' |

Extensions
 Endorsement

(i) Table A: Coverage provided is Indemnity against legal liability for accidents to employees under the Workmen's Compensation Act, 1923 and subsequent amendments of the said Act prior to the date of the issue of the policy; The Fatal Accidents Act 1855 and at Common Law only

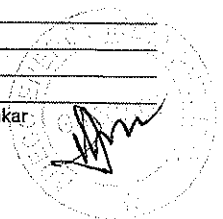
Exclusions:

- | | |
|--------|---|
| (i) | Any employment compensation in excess of the actual sum insured for workmen compensation ordinance (not to apply in respect of common law awards). |
| (ii) | Underground and/or underwater mines and/or underground services in connection therewith. However, this exclusion shall only apply where more than 20 people are working at the same location at any one time. |
| (iii) | Subaqueous work (underwater work). |
| (iv) | Quarries, where explosives are used. |
| (v) | Contractors engaged exclusively in wrecking or demolition of building and/or scrap metal merchants. |
| (vi) | Aircraft crews in respect of flight risk. However, this exclusion shall not apply to aircraft which are set aside for non fare paying executive use and which are crewed by six persons or less. |
| (vii) | Ship crews other than on inland vessels or on vessels operating within territorial waters. However, this exclusion shall not apply to a vessel crewed by six persons or less. |
| (viii) | Fire bridges other than those formed privately for loss prevention purposes. |
| (ix) | Service in any kind of armed forces (including, but not limited to military, police, security services). |
| (x) | Operation of railways, other than sidings. |
| (xi) | Employees employed on a permanent basis in USA and/or Canada. |
| (xii) | Professional sports team. |
| (xiii) | Fire crackers manufacturing activity |
| (xiv) | Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting:-
(a) Fireworks, ammunition, fuses, cartridges, powder, nitro-glycerine, or any explosives. (b) Gases and/or air under pressure in containers. (c) Butane, methane, propane, and other liquefied gases. (d) Celluloid and pyroxylin. (e) Petrochemicals and also chemicals of a toxic (as defined under India's Public Liability Act 1991), noxious, explosive and/or highly flammable nature. (f) Asbestos and/or asbestos products. (It is understood and agreed, however, that the storage, transport and/or handling if any of the substances above mentioned other than f) which is merely incidental to the operation and/or trade of the Insured not otherwise excluded, is covered.) |
| (xv) | Losses suffered on or in connection with offshore rigs. |
| (xvi) | Any compensation in medical extension expenses if the injured is hospitalized for more than 12 month due to an accident as per the coverage opted in WC policy |
| (xvii) | Pandemics/epidemics as declared by WHO and / or Government of India |

Conditions:

- | | |
|--------|--|
| (i) | Plumbers excl well sinking; Housekeeping Staff- indoor; Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Appartus incl. wireless, telephone and telegraph:Work In generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight |
| (ii) | Policy for Table A only. |
| (iii) | No. of lives: 49 |
| (iv) | Risk Classification code: 349, 222, 130A |
| (v) | Sub Contractors are Covered |
| (vi) | Policy is issued on unnamed basis. |
| (vii) | Entry age limit:As per WC Act |
| (viii) | Risk Location Address:DLF POWER AND SERVICES LIMITED,Energy Center, Building 10, DLF Cyber City,Near Shankar Chowk,Opposite Gateway Tower,Village Shilokhera,GURGAON,122001,HARYANA,INDIA, |

Nature of work/activity



Policy type UNNAMED
 Entry age limit As per WC Act
 Policy cover table A
 Risk classification code 349 , 222 , 222 , 222 , 130A
 No of lives 49

6. Period of Insurance: From: 28/12/2021 Time: 00:00 Hours
 To Midnight of 27/03/2022

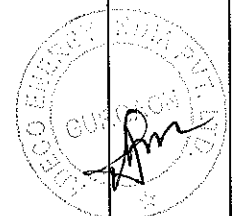
7. Premium Calculations

Premium Break Up	(Rs.)	Premium (Rs.)
Stamp Duty	(Rs.)	02.00
*Total Premium	(Rs.)	5,399.32

*Premium value mentioned above is inclusive of taxes applicable

8. Details of workmen to be insured

Estimated Number of Employees	Occupation of Employees	Estimated Total Salaries Wages and other money earnings	Estimated Total Earnings for the Policy Duration	Place or Places of Employment	Industry Classification	Sub Industry Classification	Risk Classification Code
6	Highly Skilled Workers	16,000.00	2,88,000.00	DLF POWER AND SERVICES LIMITED,Energy Center, Building 10, DLF Cyber City,Near Shankar Chowk,Opposite Gateway Tower,,GURGAON,122001,HARYANA,INDIA,DLF POWER AND SERVICES LIMITED,Energy Center, Building 05, DLF Cyber City,DLF Phase III, Gurugram,Haryana,122002, DLF POWER AND SERVICES LIMITED,Energy Center, Building 08, Lower Ground,DLF Cyber City, DLF Phase II, Gurugram,Haryana,122002, DLF POWER AND SERVICES LIMITED,Energy Center, Infinity Building, Opposite DLFPhase II, Gurugram, Haryana,122002	Plumbers excl well sinking	NA	349
3	Supervisor	12,000.00	1,08,000.00	DLF POWER AND SERVICES LIMITED,Energy Center, Building 10, DLF Cyber City,Near Shankar Chowk,Opposite Gateway Tower,,GURGAON,122001,HARYANA,INDIA,DLF POWER AND SERVICES LIMITED,Energy Center, Building 05, DLF Cyber City,DLF Phase III, Gurugram,Haryana,122002, DLF POWER AND SERVICES LIMITED,Energy Center, Building 08, Lower Ground,DLF Cyber City, DLF Phase II, Gurugram,Haryana,122002, DLF POWER AND SERVICES LIMITED,Energy Center, Infinity Building, Opposite DLFPhase II, Gurugram, Haryana,122002	Housekeeping Staff- indoor	NA	222
3	Housekeeping	11,000.00	99,000.00	DLF POWER AND SERVICES LIMITED,Energy Center, Building 10, DLF Cyber City,Near Shankar Chowk,Opposite Gateway Tower,,GURGAON,122001,HARYANA,INDIA,DLF POWER AND SERVICES LIMITED,Energy Center, Building 05, DLF Cyber City,DLF Phase III, Gurugram,Haryana,122002, DLF POWER AND SERVICES LIMITED,Energy Center, Building 08, Lower Ground,DLF Cyber City, DLF Phase II, Gurugram,Haryana,122002, DLF POWER AND SERVICES LIMITED,Energy Center, Infinity Building, Opposite DLFPhase II, Gurugram, Haryana,122002	Housekeeping Staff- indoor	NA	222
31	Housekeeping	9,500.00	8,83,500.00	DLF POWER AND SERVICES LIMITED,Energy Center, Building 10, DLF Cyber City,Near Shankar Chowk,Opposite Gateway Tower,,GURGAON,122001,HARYANA,INDIA,DLF POWER AND SERVICES LIMITED,Energy Center, Building 05, DLF Cyber City,DLF Phase III, Gurugram,Haryana,122002, DLF POWER AND SERVICES LIMITED,Energy Center, Building 08, Lower Ground,DLF Cyber City, DLF Phase II, Gurugram,Haryana,122002, DLF POWER AND SERVICES LIMITED,Energy Center, Infinity Building, Opposite DLFPhase II, Gurugram, Haryana,122002	Housekeeping Staff- indoor	NA	222
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	Workers			Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower,, GURGAON, 122001, HARYANA, INDIA, DLF POWER AND SERVICES LIMITED, Energy Center, Building 05, DLF Cyber City, DLF Phase III, Gurugram, Haryana, 122002, DLF POWER AND SERVICES LIMITED, Energy Center, Building 08, Lower Ground, DLF Cyber City, DLF Phase II, Gurugram, Haryana, 122002, DLF POWER AND SERVICES LIMITED, Energy Center, Infinity Building, Opposite DLF Phase II, Gurugram, Haryana, 122002	Engineers (not manufacturers) installation and repair of plant, fittings and Appartus incl. wireless, telephone and telegraph	generating stations, cinemas, factories, theaters, music halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight	
Total: 49			Total: 16,66,500.00				

Subject otherwise to terms and conditions of Workman's Compensation Insurance Policy

Signed for and on behalf of the ICICI Lombard General Insurance Company limited, at Mumbai on this date 31/12/2021.

The Policy shall stand cancelled ab initio in the event of non-realization of premium.

Authorized Signatory
 ICICI Lombard General Insurance Company Ltd.

GSTIN Reg. No: 06AAACI7904G1ZR

IL GIC GSTIN Address : Tower D, Twelfth Global Business Park Mehrauli Gurgaon Road Gurgaon Haryana 122002

HSN/SAC code : 997139 - GENERAL INSURANCE SERVICES

"The stamp duty of Rs. 2.00 paid in cash or by demand draft or by pay order, vide Receipt/challan no. MH008406870202122M dated 03/11/2021."

